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# **Onboarding Gifts**





Staff Introductions are a crucial element in the onboarding process, especially for new leaders. This activity not only fosters camaraderie but also kick-starts the networking process in a fun and engaging way.

## What is Staff Introduction?

**Staff Introductions** is an activity that involves team members introducing themselves to the new boss or colleague. It's a platform for everyone to share a bit about themselves, making the new member feel welcomed and connected.

# Why does Staff Introductions work?

**Staff Introductions** are effective as they break down formal barriers and initiate a friendly work environment. They help new members put names to faces, understand roles, and get a sense of the team's dynamics.

### Types of Staff Introductions

#### □ Rhythmic names

- Example: "Meticulous Mike" or "Creative Clara".
- Members use a descriptive adjective that starts with the same letter as their name. This playful approach helps in remembering names and adds a personal touch.

#### □ Repeated Intros

 Example: After someone introduces themselves as "I'm David," the new member might respond, "Nice to meet you, David."



- This method reinforces name recognition and creates a personal connection with each introduction.
- Departmental Intros
  - Example: "I'm Sarah, the lead designer. Besides designing, I organize team-building activities."
  - Members introduce their role and mention an additional aspect of their work or contribution to the team.
- Fun Facts Intros
  - Example: "I'm Alex, and I've visited 15 countries."
  - Each team member shares a unique or interesting personal fact, adding a fun element to the introductions.

#### $\hfill \square$ Skills and Hobbies Intros

- Example: "I'm Jenna, a marketing specialist, and I love landscape photography."
- Members highlight a professional skill and a personal hobby, offering insight into their professional and personal life.

#### □ Virtual Intros for Remote Teams

- Example: Via a video call, "Hi, I'm Mark, the new project manager. I'm joining from sunny Spain!"
- Leveraging video calls or team platforms, remote members introduce themselves, possibly including their location to add a personal touch.



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