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MANAGER'S HACKS

Management Trainings



Management Trainings

Let's dive into the world of **management training courses** without further ado. These aren't your run-of-the-mill, snooze-fest seminars. We're talking about game-changers that equip you with skills to not just manage but truly lead. Let's check out the top 10 that are as engaging as they are transformative.

10 Most Transformative Management Trainings

Nonviolent Communication (NVC) by Marshall B. Rosenberg

- Why It's Awesome: It teaches the art of empathy and clear, compassionate communication, crucial for resolving conflicts and building strong teams.

- Essential Skill: Empathetic communication.

- Link: <https://www.cnvc.org/learn/what-is-nvc>

Crucial Conversations by VitalSmarts

- Why It's Awesome: This course gives you the tools to handle high-stakes conversations with confidence and poise, ensuring you can lead effectively through any scenario.

- Essential Skill: Conflict resolution.



- Link: <https://www.youtube.com/watch?v=Q2yG142cyNg>
- The Leadership Challenge** by Kouzes and Posner
 - Why It's Awesome: Based on extensive research, it breaks down five practices for exemplary leadership, helping you inspire and mobilize your team.
 - Essential Skill: Inspirational leadership.
 - Link: <https://www.leadershipchallenge.com/>
- Situational Leadership® II** by The Ken Blanchard Companies
 - Why It's Awesome: It's all about flexibility. Learn to adjust your leadership style based on the situation and the needs of your team for optimal outcomes.
 - Essential Skill: Adaptive leadership.
 - Link:
https://www.lifelongfaith.com/uploads/5/1/6/4/5164069/situational_leadership_article.pdf
- Emotional Intelligence Training** by TalentSmart
 - Why It's Awesome: EQ beats IQ in leadership. This course hones your emotional intelligence to better understand, empathize, and interact with others.
 - Essential Skill: Emotional intelligence.
 - Link:
<https://www.talentsmarteq.com/media/uploads/pdfs/tec>



hnical-manuals/Emotional%20Intelligence%20Appraisal%
20-%20Technical%20Manual.pdf

High-Impact Leadership by Columbia Business School

Why It's Awesome: Delve into strategies for effective decision-making and learn how to lead with vision and impact in a rapidly changing world.

Essential Skill: Strategic leadership.

Link:

https://globalcenters.columbia.edu/sites/default/files/content/santiago/PUBLICATIONS/Columbia_Exec_Ed_2018_Program_Portfolio_Santiago_Center.pdf

Leadership, Influence, and Change Management by Wharton School

Why It's Awesome: This course focuses on building influence and managing change, two indispensable skills for leading in today's dynamic environment.

Essential Skill: Change management.

Link:

<https://changemanagementinsight.com/role-of-leadership-in-change-management/>

Mindful Leadership by Search Inside Yourself by Leadership Institute



- Why It's Awesome: It integrates mindfulness practices with leadership development, helping you lead with focus, clarity, and creativity.
- Essential Skill: Mindfulness.
- Link:
<https://siyli.org/resources/category/guided-meditations/>
- Strategy and Leadership for Sustainable Business** by MIT Sloan
 - Why It's Awesome: It equips leaders with the mindset and tools to drive sustainability and innovation in their organizations.
 - Essential Skill: Sustainability leadership.
 - Link:
https://mitsloan.mit.edu/sites/default/files/2022-06/MIT_Sloan-SustainabilityArticlePublication-F.pdf
- Negotiation Mastery** by Harvard Business School Online
 - Why It's Awesome: Master the art of negotiation to achieve better outcomes for your team and organization, from contracts to daily interactions.
 - Essential Skill: Negotiation
 - Resources:
<https://www.negotiation-mastery.com/wp-content/uploads/2012/08/Negotiation-Mastery-E-Book.pdf>



Each of these courses packs a punch in its own unique way, offering insights and skills that can dramatically shift how you lead and manage. Whether you're honing your empathy, mastering negotiations, or leading change, these courses are about transforming good managers into exceptional leaders. Choose your adventure, level up your skills, and get ready to make a real impact. Are you up for a challenge ?



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